

AMENDED IN ASSEMBLY JANUARY 22, 1998

AMENDED IN ASSEMBLY JANUARY 5, 1998

AMENDED IN ASSEMBLY MARCH 3, 1997

CALIFORNIA LEGISLATURE—1997–98 REGULAR SESSION

## ASSEMBLY BILL

No. 194

**Introduced by Assembly Members Wright, Kuehl, Perata,  
and Washington**

January 30, 1997

---

An act to add Section ~~19816.19~~ 19064 to the Government Code, relating to state employment.

### LEGISLATIVE COUNSEL'S DIGEST

AB 194, as amended, R. Wright. Welfare recipients: state employment.

~~Existing law does not impose any requirement on state agencies regarding the hiring of welfare recipients.~~

*Existing law requires that any person receiving state public assistance under the Aid to Families with Dependent Children program who meets the qualifications for any civil service position described by the State Personnel Board as a seasonal class that does not require an examination to be given priority consideration.*

This bill would require all state agencies to maximize the employment of Temporary Assistance for Needy Families (TANF) recipients and other welfare recipients in all classes, including permanent full time, part time, temporary, and seasonal. The bill would require the ~~Department of Personnel~~

~~Administration~~ State Personnel Board to report not later than March 1 of each year commencing in 1999, to the Department of Finance, the Assembly Budget Committee, the Senate Committee on Budget and Fiscal Review, and the Joint Legislative Budget Committee on the hiring of welfare recipients by all state agencies in the immediately preceding calendar year.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

*The people of the State of California do enact as follows:*

1 SECTION 1. The Legislature finds and declares all of  
2 the following:

3 (1) Welfare reform requires the identification of new  
4 job opportunities for welfare recipients to enable these  
5 families to become self sufficient.

6 (2) The state is a major employer.

7 (3) The state successfully has hired persons receiving  
8 public assistance under the Aid to Families with  
9 Dependent Children program for seasonal, ~~—non-testing~~  
10 nontesting classes.

11 (4) Permanent state employment requires that  
12 applicants meet the minimum qualifications for job  
13 classes and participate in competitive examinations.

14 SEC. 2. Section ~~19816.19~~ 19064 is added to the  
15 Government Code, to read:

16 ~~19816.19.~~

17 19064. (a) All state agencies, departments, boards,  
18 and commissions shall maximize the employment of  
19 Temporary Assistance for Needy Families (TANF)  
20 recipients and other welfare recipients in all classes,  
21 including permanent full time, part time, temporary, and  
22 seasonal.

23 (b) The ~~department~~ board shall report not later than  
24 March 1 of each year commencing in 1999, to the  
25 Department of Finance, the Assembly Budget  
26 Committee, the Senate Committee on Budget and Fiscal  
27 Review, and the Joint Legislative Budget Committee on  
28 the hiring of welfare recipients by all state agencies in the

1 immediately preceding calendar year. The report shall  
2 include all of the following information:

3 (1) The number of state employment positions  
4 available in each class that do not require a high school  
5 diploma, that require a high school diploma, and that  
6 require a high school diploma and two years or less of  
7 college.

8 (2) The number of Temporary Assistance for Needy  
9 Families (TANF) recipients and other welfare recipients  
10 hired by the state in each category described in  
11 paragraph (1) for each employment class, including  
12 permanent full time, part time, temporary, and seasonal.

13 (c) It is the intent of the Legislature that all state  
14 agencies utilize existing budgetary resources to comply  
15 with this section.

